

Dr. Bhagaban Das

Reader & Co-ordinator, EMBA Programme

Department of Business Management

E-mail: bhagaban_fm@yahoo.co.in>bhagban.das@gmail.com

Phone: +91 6782-263387(R) +91 94371-31429(M) +91 6782 260045(O)



Professional Career

Posts Held	Institution	From	To
Reader in Business Management	P. G. Department of Business Management, Fakir Mohan University	31-5-2005	Till date
Reader & Head	P .G. Department of Business Management, Fakir Mohan University	1-10-2004	31-5-2005
Reader in Commerce	B J B College, Bhubaneswar and Dhenkanal College, Dhenkanal	1-10-1995	1-10-2004
Lecturer in Commerce	Government College, Phulbani and S C S College, Puri	12-11-1983	1-10-1995

Orientation/Refresher Courses Undertaken

1. Attended a four week **Refresher Courses on Accounting & Finance**: Organized by P. G. Department of Commerce, Utkal University 1993
2. Attended a three week **Refresher Courses on Management Challenges in 21st Century**: Organized by P. G. Department of Business Administration, Berhampur University 2003
3. Attended a week **Orientation Course on Reforms of Business Education**: Organized by Council of Higher Education, Orissa, Bhubaneswar, 2004

Scholarships Awarded

1. Awarded **National Rural Talent Scholarship** by Government of India during the Period from 1972 to 1976

2. Awarded **National Scholarship** by Government of India during the Period from 1976 to 1980
3. Awarded **P.G. Merit Scholarship** by Government of Orissa during the Period from 1980 to 1982

Distinctions Acquired

1. Is a member of Board of Conducting Examinations, ICWAI, India 2008-09
2. Is a **Member of Senate**: Fakir Mohan University, Balasore 2004-08
3. Was an **Expert Member in Selection Committee** for appointment of teachers in the Department of Business Administration: North Orissa University 2007
4. Is a **Member of Board of Moderators** in MBA: Vidya Sagar University, Midnapore, West Bengal, for the session 2007-08
5. Is associated with confidential work of **Orissa Public Service Commission** 2005-06
6. Was a **Member of P. G. Council**: Fakir Mohan University, Balasore, 2004-05
7. Was a **Member of Academic Council**: Fakir Mohan University, Balasore, 2004-05
8. Is a **Member of Board of Studies** of
 - a) **MBA (Agri-Business)** : Utkal University, Bhubaneswar,2008-09
 - b) **Management**: North Orissa University, Baripada, Orissa,2007-08
 - c) **Management**: Fakir Mohan University,2004-09
 - d) **Commerce**: North Orissa University, Baripada, Orissa. 2006-09
 - e) **Commerce**: Fakir Mohan University 2004-09
 - f) **Office Management and Secretarial Practice**: Fakir Mohan University 2005-06
 - g) **Business Administration and Marketing Management**, Fakir Mohan (Autonomous) College, Balasore, 2005-09
 - h) **Commerce**: M.P.C. (Autonomous) College, Baripada, Orissa. 2006-07
9. Is a **Member of Subject Research Committee (SRC)** for
 - a) **Commerce**: Fakir Mohan University 2004-09
 - b) **Management**: Fakir Mohan University 2004-09
10. Is a **Member of Conducting Board of examiners** for
 - a) **Management**: Fakir Mohan University 2004-09
 - b) **Commerce**: Fakir Mohan University 2004-09

Administrative & Organizational Experiences

1. Is **Programme Coordinator, Executive MBA**, Fakir Mohan University 2006-09
2. Was **Programme Coordinator**, PGDMM Programme under CDCE, Fakir Mohan University 2006-07
3. Was **Director, Dr. Harekrishna Mahatab Central Library**, Fakir Mohan University 2005-07

4. Was **Director, CDCE**, Fakir Mohan University during July 2005
5. Was **Head of the Department**, Business Management, Fakir Mohan University, 2004-05
6. Was **Programme Coordinator, MBA(SFC) Programme**, Fakir Mohan University 2004-05
7. Was **Chairman**, University Canteen Committee, 2004-05
8. Was **Vice-Chairman**, University Students Cultural Association, 2004-05
9. Was **Vice- President** Athletics Club, B J B College, 2003-2004
10. Was **Superintendent**, Kapilas Hostel, Dhenkanal (Auto) College, 2001-2003
11. Was **Vice-President** Students Day Scholars Association, S C S College, 1992-95
12. Was **Asst. Superintendent**, Junior Hostel, S C S College, Puri 1990-91
13. Was **Asst. Superintendent**, Kanchan Jangha Hostel, Government College, Phulbani 1985-88

Research Output

Research Projects Undertaken

Was Principal Investigator of

1. “**A socio-economic study of persons who sold their land, building or both to the Balasore Alloys Ltd for their expansion project**” funded by Balasore Alloys Ltd Balasore, during May-June. 2008
2. “**Financial Literacy for Sustainable Development: An Exploratory Study**” in Fakir Mohan University. funded by UGC 2007
3. “**Cash Management in Aluminum Industry of India in Post-liberalization Era**” funded by UGC under Minor Research Project Grant during 2002-2003
4. “**A Critical Analysis of Equity Financing in Corporate India**” funded by UGC under Minor Research Project Grant during 1985 to 1986

Books/Journals Edited

1. **Member of the Editorial Board** of an international journal, **International Business Research**, Canadian Centre for Science and Education, Toronto from January 2009
2. **Associate Editor** of Departmental news letter, Fakir Mohan University “**Akankhya**”
3. **Editor** of book titled “**EVA: The Invisible Hand at Work**” by **Deep and Deep Publishers**, New-Delhi (in press)
4. **Editor** of book titled “**Mergers and Acquisitions: Indian Scenario**” Published Kaniskha Publishers and Distributors, New Delhi .2007

Books Authored

1. **Corporate Restructuring: Mergers, Acquisitions and Other Forms**
Himalaya Publishers, Mumbai 2009(in press)
2. **Business Communication**
PHI, New Delhi, 2009

3. **Fundamentals of Functional Management**
Kalyani Publishers, New Delhi, 2007
4. **Business Mathematics and Statistics (II)**
Kalyani Publishers, New Delhi, 2007
5. **Business Mathematics and Statistics (I)**
Kalyani Publishers, New Delhi, 2006
6. **Element of Business Mathematics**
Kalyani Publishers, New Delhi, 2004
7. **Salesmanship and Advertisement**
Sultan Chand & Sons, New Delhi, 2000
8. **Elements of Stores Management**
Kalyani Publishers, New Delhi, 1996
9. **A Statistical Analysis of Equity Financing in Corporate India**
Kaniskha Publishers and Distributors, New Delhi .1995

Research Papers Published

Foreign Publications

1. Shil N, Das. B & Pramanik. A K, (2009): “Harmonisation of Accounting Standards through Internationalisation” in “**International Business Research**”, the issue of Vol. 2, No. 2, in Apr. 2009, Canadian Centre for Science and Education, Toronto.
2. Das B. (2009): “Market Discipline in Post- transformation Era: A Study on Banking Sector” in “**International Business Research**”, the issue of Vol. 2, No. 2, in Apr. 2009 Canadian Centre for Science and Education, Toronto.
3. Das. B, Shil N & Pramanik. A K, (2009) “Convergence of Accounting Standards: Internationalization of Accounting” published in **International Journal of Business and Management**, in the Vol. 4, No.1, Jan 2009 Canadian Centre for Science and Education, Toronto.
4. A K Pramanik, N C Shil & B Das: “Corporate Environmental Reporting: An Emerging Issue in the Corporate World” published in **International Journal of Business and Management**, in the Vol. 3, No.12, issue in Dec. 2008 Canadian Centre for Science and Education, Toronto.
5. Das B. (2008): “Effects of Futures Trading on the Stability of Stock Index Returns in India” published in **International Journal of Business and Management**, in the Vol. 3, No.12, issue in Dec. 2008 Canadian Centre for Science and Education Toronto.
6. Das B. (2008): “Forecasting Movement of Stock Index: Use of Spread between E/P Ratio and Interest Rate” published in **Asian Social Science**, the issue of Vol. 4, No. 11, in Nov.2008 Canadian Centre for Science and Education, Toronto.
7. Das B., Mohanty S. & Shil N (2008): “Mutual Fund vs. Life Insurance: Behavioral Analysis of Retail Investors” published in **International Journal of Business and Management**, in the Vol. 3, No.10 issue in October. 2008 Canadian Centre for Science and Education Toronto.

8. **Das B., Mohanty S. & Shil N.** (2008): “Consumer preferences and priorities for branded CTVs: A Factor Analysis” published in **International Journal of Business and Management**, Perth, Australia the issue of Vol. 3, No.9, in September. 2008.
9. **Pramanik. A K, Shil N & Das B.** (2007): “Environmental Accounting and Reporting with special reference to India” published in **The Cost and Management Accountant**, VolXXXV, No.6, November-December.2007 by the institute of Cost and Management Accountants, **Bangladesh**.
10. **Das B., Shil N & Pramanik. A K,** (2007): “Strengthening SMEs to make export competitive” in **Journal of Business and Technology, Dhaka** published in its Vol. 02, January- December. 2007, Northern University, Bangladesh.

Indian Publications

1. **Jariya A.M.I & Das B** “Day of the Week Effect and the Stock Returns in the Colombo Stock Exchange” accepted for publication in “ **Indian Journal of Finance**”, New Delhi, July –Sept, 2009
2. **Shil N & Das B.** (2009): “Analysis of Gap in Service Quality through SERVQUAL: A Case of Deposit Service Provided by a Bank in Bangladesh” accepted for publication in “**Indian Journal of Marketing**”, New Delhi, June-August. 2009
3. **Das B (2009):** “The Economic Profit:- The Panacea” will be published in **Economic Value Added** pp105. by **Deep and Deep Publishers**, January (2009)
4. **Das B:** “Environment disclosures in Annual Reports in corporate India: A Content Analysis” published in an edited book **Management Education** by **Excel Books** 2008.
5. **Shil N & Das B.** (2008): “A Study of Customer Satisfaction with Regard to Banking: An Application of QFD:” published in **The Icfain Journal of Management Research**. Vol. VII No.8 pp7-26 August 2008
6. **Das B & Samal S K:** “Food Retailing in India: It’s Growth, challenges and trends “published in **The Orissa Journal of Commerce**, Vol. XXIX, No.2, July 2008
7. **Das B & Panda A K:** “Small can indeed be Beautiful” published in **The Orissa Journal of Commerce**, Vol. XXIX, No.1, January 2008
8. **Das B., & Mohanty S.** “Service Usability and Users' Satisfaction in India: An Exploratory Study on Mobile Phone Users” published in **The Icfai Journal of Services Marketing**, Vol.V, No. 4, pp. 53-66, December 2007
9. **Das B & Panda A K:** “Accounting For Amalgamations(AS-14):A Critical View” published in **Aneshwa**, Research Journal of Fakir Mohan University, Vol-II, No1, June, 2007
10. **Das B:** “Disparity in institutional financing for small scale industrial development of Orissa: A study of OSFC” published by **Discovery Publishers, New Delhi** in the book titled “Financing Small Scale Industry” pp149-157 December, 2006.
11. **Pramanik. A & Das B:** “International Accounting Standards and Convergence Scenario” published in **Indian Journal of Public Enterprise** Vol. 22 No. 41 Allahabad in December, 2006
12. **Das B. & Gahan P:** “Applications and Implications of IFRS:4” published in **Excellence** (Vol. IV, December 2006) the Research Journal of P.G. Department Of Business Administration, Sambalpur University, Orissa
13. **Das B. & Pramanik. A:** “Measuring Knowledge Assets: A Look to the Future” published in **The Management Accountant** Kolkata in December, 2006

14. **Das B. & Pramanik. A:** “The History and Mystery of Worldwide Merger Waves” published in **The Journal of Commerce and Trade** Meerut, Vol. I pp. 7-13, October 2006-April 2007
15. **Das B & Panda A K:** “What Drives Mergers in Corporate India?” published in an edited volume **Mergers and Acquisitions: Indian Scenario** by **Kaniskha Publishers** and Distributors, New Delhi.2007
16. **Das B:** “Will the World be talking Same Language by 2009?” Published in **Visheshalka**, the Research Journal of DRIEMS, Cuttack. February 2007.
17. **Das B & Panda A K:** “Bank Assurance: A SWOT Analysis” published in **Orissa Journal of Commerce**, Vol. XII No.2 2005
18. **Das B & Panda A K:** “Environment Management Accounting” published in **Aneshwa** pp141-149 Vol.I No.2 Fakir Mohan University, 2005
19. **Das B:** “Disparities in Institutional Financing for Small Scale Industry” published in **Orissa Journal of Commerce**, Vol. X.No.2 2003.
20. **Das B.** “Growth of Human Capital in Orissa: An analytical Approach” published in **Orissa Journal of Commerce** Vol. XXII, No.1 pp53-60, 1998.
21. **Das B. & Panda J:** “Disparities in Infrastructure Development with a special reference to Orissa” published in **Orissa Journal of Commerce** Vol. X, No.1 pp74-83 1995.
22. **Das B. & Panda J:** “Liquidity Management in Public Sector Undertakings” published in **Orissa Journal of Commerce** Vol. XIV, No.1 pp11-15, 1987.
23. **Das B. & Panda J:** “Input-Output Analysis of commerce: A case Study of Govt. College Phulbani” published in **Orissa Journal of Commerce** Vol. XV, No.1 1986
24. **Das B. & Panda J:** “A Study of Inter-district differentials in the Development of Orissa” published in **Orissa Journal of Commerce** Vol. XV, No.1 1986.
25. **Das B. & Satapathy J:** “Financial Analysis of Marketing Cooperative Society: A case Study of TMCS, Phulbani” published in **Rainbow**, Bhubaneswar 1985.

Research Papers Published in Conference Proceedings, Etc.

1. **Pattnaik J. & Das B:** **Resource Consumption Accounting: A Conceptual Framework** published in **Accounting World**, ICAI Press, Hyderabad August, 2007
2. **Das B & Panda A K:** **Countdown to the Convergence:** published in the proceedings of the **Eighth International Accounting Conference** organized by Indian Accounting Association Research Foundation titled “Changing Paradigm of Accounting and Finance” pp 27 January 2007
3. **Das B & Panda A K:** **Environment Accounting: A Key to Sustainable Development-** Published in “Environmental Awareness –A Multidisciplinary Study” An Anthology of Papers presented in UGC Sponsored National Seminar held at S R Mahavidyalaya, Baliapal. 2005
4. **Panda A K & Das B:** **Globalization and its Impact on Corporate Governance in India:** - Published in “Globalization in India” An Anthology of Papers presented in UGC Sponsored State Level Seminar held at D.K. College, Jaleswar (2005).
5. **Panda A K & Das B:** **Problems and Prospects of Sea Food Marketing in Orissa:** Research Journal Published by a BNMA College, Paliabindha, 2005.
6. **Das B:** **Inter-State Disparities in Infrastructural Development:** Indian Journal of Commerce, 1993.

Literary Article Published

Das B & Patel S: *Odishar Shikhyatan: Eka Adhayan* in Oriya Daily **Samabad** p4. On 7th, February 1986.

E. Doctoral Research Completed Under his Supervision & Guidance

Topic	University
Profitability Analysis in Indian Corporate Sector	Utkal University, 2001
Equity Financing in Paper Industry of India: A statistical Analysis	Utkal University, 2002
Working Capital Management in Aluminium Industry of India	Utkal University, 2005
Equity Financing in Chemical Industry of India	Utkal University, 2008
Working Capital modeling and optimization: A case of Ferro Alloys Industry	Fakir Mohan University, 2009
Emerging Role of DFIs in Post-reforms Era	Fakir Mohan University, 2009
Role of women entrepreneurs in retail trade in a tribal area: A case of Koraput	Fakir Mohan University, 2009 (submitted)

F. Research Scholars working for award of Ph. D Degree under his Supervision

Topic	University
An analysis of Consumer Behaviour towards Mobile handsets in Orissa	F. M. University
Marketing and Management of Silk Products: A case study of Mayaurbhanja District	Do
Value Added Accounting in Indian Petro-Chemical Industry of India	Do
The use of non-monetary incentives as a motivational Tool in public sector undertakings in India: A study on Mahanadi coal fields limited	Do
Performance Evaluation of Regional Rural Banking: An Empirical Study	Do
Inflation Accounting In India: A study of Indian corporate sector	Do
A Study Of Problems And Prospects Of Organic Product Marketing In India With Specific Reference To Orissa	Do

Membership of Professional Bodies

1. Life Member of **All Orissa Commerce Association**

2. Regional Secretary of **All Orissa Commerce Association** 1998-2006
3. Life Member of **Indian Accounting Association**

Conferences /Seminars/Workshops attended

- 1 **International Seminar** organised by Bhattar College, Dantan, West Bengal on **Higher Education and Employability in India** as a resource person on 27th, February 2009
- 2 **National Seminar** on “**Capacity Building of SMEs in Orissa**” Organized by Department of Business Management, Fakir Mohan university, Balasore and presented a paper on SME Accounting: A retrospective Study on 13th February 2009.
- 3 **All Orissa Commerce Conference** organized by Orissa Commerce Association held on 1st & 2nd, March 2008 at F.M. Autonomous College, Balasore and presented a research paper entitled **Food Retailing in India: It’s Growth, challenges and trends.**
- 4 A 3-day **Workshop** on “**Self-instructional Study Material**” for **Bachelor of Business Administration** from 12th to 14th, December 2007 organised by CDCE, Fakir Mohan University: Sponsored by DEC and IGNOU, New-Delhi .
- 5 **National Seminar** on “**Energy and Environment- A New Age Management Education**” Organized by Department of Management Studies, Indian School of Mines University, Dhanbad and presented a paper on Environmental Disclosures in Annual Reports of Corporate in India: A Content Analysis on 2nd & 3rd November, 2007.
- 6 UGC sponsored **National Conference** on “**Productivity of Indian Commercial Banks in Post-reforms Era**” as **Keynote speaker** in the first plenary session, organized by S.R. College, Baliapal, on 11th & 12th August 2007 and presented a paper on Indian Banking: Shaping an Economic Powerhouse.
- 7 National Seminar on “**Corporate Restructuring in the Changing Business Environment**” organized by P.G. Department of Business Administration, Sambalpur University, Orissa on 31st, March 2007
- 8 Small Can Indeed be Indeed Beautiful: presented in 27th **All Orissa Commerce Conference and National Seminar** on organized by P.G. Department of Commerce, Utkal University, Bhubaneswar on 24-25 February 2007
- 9 **Eighth International Accounting Conference** organized by Indian accounting Association Research Foundation held on 6th & 7th, January 2007 at Kolkata
- 10 29th **All India Accounting Conference and International Seminar** on Accounting Education and Research during 22-23, December, 2006 organized University of Delhi.
- 11 **National Seminar on Employment Guarantee Scheme (EGS):Lessons from Past and Future Implications**” organized by P.G. Department of Commerce, Utkal University, Bhubaneswar on **9th, Mar. 2006** in collaboration with ICSSR, New Delhi as a Resource personnel.

12. Regional Level Workshop on “**Application and Implication of Machines in Offices and Teachings**”, BNMA College, Paliabindha, 25-31st. Jan 2005
13. **All India Accounting Conference** Organized by Department of Commerce, Osmania University, Hyderabad. 10th& 11th. Dec. 2005
14. **National Seminar** on “**Promotion and Management of Argo-Business Enterprises**”, Organized by P.G. Department of Commerce, Utkal University, 20th March 2005.
15. **National Seminar** on “**Entrepreneurship Development: Policies and Strategies**”, Organized by P.G. Department of Commerce, Utkal University, 29 -30th March 2005.
16. **International Seminar** on “**Accounting Education and Research**” Organized by Department of Commerce, Osmania University, Hyderabad. 10th&11th. Dec. 2005
17. **International Seminar** on “**Environmental Accounting**” Organized by P.G. Department of Commerce, Utkal University. Bhubaneswar. 18th&19th. Dec 2004
18. **National Seminar** on “Power Sector Reforms in Orissa” Organized by Ravenshaw College (A Deemed University) Cuttack, 7th. Sep 2003.
19. **National Seminar** on “**Institutional Financing and Industrial Development in Orissa**” Organized by Kendrapada College, 6th Jan. 2002.

Seminars and Symposiums Organised

1. Was **Coordinator** of 3-day **Workshop** on “**Self-instructional Study Material**” for **Bachelor of Business Administration** from 12th to 14th, December 2007 organised by CDCE, Fakir Mohan University: Sponsored by DEC and IGNOU, New-Delhi .
2. Was **Coordinator** of **National Workshop** on “**Industry-University Interaction**” on 21st, March 2007 in the P.G. Department of Business Management, Fakir Mohan University: Sponsored by UGC.
3. Was senior member of Organizing Committee in organizing a National Seminar on “**Service Sector in India: Opportunities and Challenges**” in P.G. Department of Business Management, Fakir Mohan University, held on 2^{7th}, February 2007
4. Was senior member of Organizing Committee in organizing a National Seminar on “**Industry-University Interface: Issues and Challenges**” in P.G. Department of Business Management, Fakir Mohan University, held on 2nd, December 2006
5. Was **Coordinator** of “**Refreshers Course in Commerce**” in the P.G. Department of Business Management, Fakir Mohan University: Sponsored by UGC, 2004-05.

Extension activities undertaken for the Development of Society

1. Attended the Annual Function of the Commerce Department as Guest of Honour at Khaira College, Balasore and addressed to students on the topic **Secrets of a Successful Entrepreneur** on Dtd. 27th, January 2009.
2. Undertaken a **Socio-economic study of persons who sold their land, building or both to the Balasore Alloys Ltd for their expansion project**” funded by Balasore Alloys Ltd Balasore, during May-June. 2008

3. Delivered a talk on **“US Recession and its impact on India”** in a national seminar as chief speaker at International School Business and Management (ISBM), Bhubaneswar on Dt. 8th November 08.
4. Delivered a talk as Keynote Speaker on the topic **“Productivity of Indian Commercial Banks in Post-reforms Era”** in a UGC sponsored **National Conference** in the first plenary session, organized by S.R. College, Baliapal, on 11th & 12th August 2007 and presented a paper on Indian Banking: Shaping an Economic Powerhouse.
5. Delivered a talk as Keynote Speaker on the topic **“Financial Administration and NGO Management”** in a Capacity Building Programme meant for administrative and management level functionaries of different childcare institutions of Orissa organized by SANYOG, Cuttack in collaboration with AC, Sweden on 2nd, August 2007 at Hotel Kalinga, Balsaore
6. Delivered a talk as Sessional Chairman on a UGC Sponsored National Seminar on **“Practical Approaches in Accounting Education”** organized by Department of Commerce, Bhatler College, Dantan, West Bengal on 9th, Mar. 2007.
7. Delivered a talk as Resource Person on **National Rural Employment Guarantee Scheme: A Policy option for sustainable poverty alleviation** at a National Seminar organized by P. G. Department of Commerce, Utkal University, Bhubaneswar on 9th, Mar. 2006 in collaboration with ICSSR, New Delhi.
8. Delivered a talk on **Development of Entrepreneurial Skills** at an EDP organized by Directorate of Employment, Govt. of Orissa. March 2006 at Govt. ITI, Balasore
9. Delivered a talk on **Careers in MBA** at Fakir Mohan (Autonomous) College, organized by Directorate of Employment, Govt. of Orissa in Feb.2005
10. Delivered a talk on **Role of capital Market in Industrial Growth of India**, at P.G. Department of Commerce, Fakir Mohan (Autonomous) College, Balasore. Feb,2005
11. Delivered a talk on **Accounting for entrepreneurs**: at EDP, organized by P.G. Department of Commerce, Utkal University, Bhubaneswar Mar. 2005
12. Delivered a talk on **Careers in Insurance and Banking**, at Career Fair organized by Industrial Research and Training Centre, Balasore. Dec 2004.
13. Delivered a talk on **Accounting for Human Resources**: Rotary Club, Dhenkanal. 1997

Current Areas of Interest

1. Corporate Restructuring
2. Corporate Environmental Responsibility
